



Introduction to the
Employment Gold Card
Application Process

Employment Gold Card Office

OUTLINE

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Gold Card?

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WHAT IS TAIWAN DOING?

- 2030 Recruitment Targets for Foreign Professionals
 - 20,000 Gold Cards (Special Foreign Professionals)
 - 40,000 Foreign Professionals
- Part of immigration initiative to attract 400,000 people to Taiwan

科技廠 2022 年在台擴大徵才人數



廠商		人數
	台積電	8,000 人
	聯發科	2,000 人
	聯電	2,000 人
	鴻海	1,500 人
	友達	1,500 人
	ASML	1,000 人
	華邦電	700 人
	東京威力	500 人

製表：TechNews
科技新報

Taiwan Blooming Job Market

- Need thousands of Talents!
- Semiconductor companies:
- TSMC, UMC
- Power Supply: Delta
- International: ASML, Google

校園徵才活動起跑 台積電、聯電搶才

2022-03-06 12:17 聯合報 / 記者羅永祥 / 台北即時報導



ASML在台徵才千人 半年已加薪近2成！碩士畢新人年薪上看160萬

更新時間：2022/03/04 14:26



蘋果即時

台達2022校園徵才起跑 祭出1500個職缺

2022-03-05 14:11 聯合報 / 記者高國華 / 台北即時報導



台大今舉行校園徵才博覽會，台大校長管中閔（前排左）與台達電董事長海英俊（前排右）一起到台達電攤位。記者潘俊宏／攝影

台達電今（5）日對外公布校園徵才規畫，2022年預計全台招募1500名優秀人才，涵蓋機構、電源、通訊系統到數據分析及影像辨識等相關領域軟體研發工程師，研發類碩士新鮮人起薪最高可達7萬，博士為9萬，整體薪資含獎金分紅，年薪超過百萬。

WHAT IS THE GOLD CARD?

- The Employment Gold Card was based on the "Act for the Recruitment & Employment of Foreign Professional Talent" since February 2018, and it has since created a milestone for attracting highly-skilled professionals to Taiwan.
- New amendments to the Act for the Recruitment and Employment of Foreign Professionals were passed in June of 2021. These amendments aim to provide more attractive work and residence conditions; optimize rent, tax, social security, and other related rights; and establish a more complete legal framework to attract international talents.



4-IN-1 CARD

Allows cardholders to seek employment freely, obtain employment at any time, work any part-time job legally, and freely change jobs.

1

WORK PERMIT

Permit to legally work full-time, part-time, or freelance for any Taiwanese employer.



3

ARC

A physical card with an identity number used for daily living in Taiwan.

2

RESIDENT VISA

Long-term visa which allows cardholders to stay in Taiwan for up to 3 years.

4

RE-ENTRY PERMIT

Allows unlimited entry and exit from Taiwan (even during COVID restrictions).

MAIN BENEFITS OF THE GOLD CARD

OPEN WORK PERMIT

- Entrepreneur, business owner, investor
- Self-employed, remote worker
- Consultant
- Employed by multiple companies
- Art performance

VISAS FOR FAMILY

- Spouse, children under 18 or disabled children who are over 18 years old can apply for ARC.
- Parents and grandparents can apply for Visitor Visas for up to 1 year.

NATIONAL HEALTH INSURANCE

- Cardholders who are employed in Taiwan, employer, or self-employed business owners can join the NHI system right away, with their dependent relatives.

INCOME TAX DEDUCTIONS

- Eligible card holders can have income tax deductions.

APRC

- Those who have resided in Taiwan for 3 consecutive years and meet certain qualifications are eligible to apply for Permanent Residency (APRC).
- Obtaining a Doctorate Degree in the R.O.C counts towards 1 of the 3 years that is needed.

APPLICATION FEES

The application fee can range anywhere between NTD\$800-NTD\$8,460, depending on applicant's passport type, applying from domestic or overseas, or first-time applicant or applying for extension.

	HOLDERS OF FOREIGN PASSPORTS OTHER THAN U.S.	RESIDENT OF HONG KONG OR MACAU	VALID ALIEN RESIDENCE CERTIFICATE HOLDER
	OVERSEAS APPLICANTS / DOMESTIC APPLICANTS		
ONE-YEAR VALIDITY	NT \$3,700	NT \$3,100	NT \$1,500
TWO-YEAR VALIDITY	NT \$4,700	NT \$3,100	NT \$2,500
THREE-YEAR VALIDITY	NT \$5,700	NT \$3,100	NT \$3,500

	HOLDERS OF U.S. PASSPORTS		APPLY FOR GOLD CARD EXTENSION	
	OVERSEAS APPLICANTS	DOMESTIC APPLICANTS	HOLDERS OF FOREIGN PASSPORTS	RESIDENT OF HONG KONG OR MACAU
ONE-YEAR VALIDITY	NT \$6,460	NT \$3,700	NT \$1,500	NT \$800
TWO-YEAR VALIDITY	NT \$7,460	NT \$4,700	NT \$2,500	NT \$800
THREE-YEAR VALIDITY	NT \$8,460	NT \$5,700	NT \$3,500	NT \$800

QUALIFICATIONS

9 fields for Employment Gold Card – Applicants can select one of the fields that fits the best for his/her profession.

<https://goldcard.nat.gov.tw/zh/qualification>

ECONOMY



FINANCE



CULTURE
& ART



ARCHITECTURAL
DESIGN



NATIONAL
DEFENSE



SPORTS



LAW



SCIENCE
& TECH



EDUCATION



ABOUT THE QUALIFICATIONS

After selecting a field, select the best criteria under the field, and provide the required supporting documents.

Foreign special professionals with specialized knowledge/skills in economic fields

Must meet **ONE** of the following conditions:

- 1. Previously or currently holding a position at an economic company or in an economic field in a foreign state or in the ROC with a most recent monthly salary of at least NT\$160,000. +
- 2. Those who have held the position of operations, technical or marketing executive at high-tech R&D hubs, operations headquarters or transnational corporation established in Taiwan. +
- 3. Those with professional technical capabilities related to key industry products, components or service models, have obtained a doctoral degree or above in related fields at a domestic or foreign university, and have either received an international invention/innovation award or have more than four years of work experience in related fields. +

Foreign specialist personnel with special expertise in science & technology

Must meet **ONE** of the following requirements:

- 1. Applicant previously or currently holding a position at a technology company or in technological fields...with a most recent monthly salary of at least NTD 160,000. +
- 2. Those with unique talents or outstanding R&D ability or innovation performances... +
- 3. Those with unique talents, outstanding R&D ability or innovation performances in forward-looking technologies... +
- 4. Nobel laureates, Tang Prize, Wolf Prize or Fields Medal recipients... +

Foreign special professional with financial expertise

Must meet **ONE** of the following requirements:

- 1. Previously or currently holding a position in a foreign state or in the R.O.C. with a most recent monthly salary of at least NT\$160,000. +
- 2. Those who have served in a professional position in a financial institution, and have outstanding professional ability or cross-border experience much-needed by the country. +
- 3. Those who are recommended by the Financial Supervisory Commission (FSC), and a relevant financial peripheral institution or association. +
- 4. A present or former chairman, general manager, director, supervisor, or important senior executive of a financial institution. +

ABOUT THE QUALIFICATIONS

After selecting a field, select the best criteria under the field, and provide the required supporting documents.

A foreign special professional with special expertise in the field of education

Must meet **ONE** of the following requirements:

1. The person has graduated with a doctorate from one of the top 500 universities listed in the most recent QS World University Rankings, Times Higher Education World University Rankings, or U.S. News & World Report Rankings. +
2. The person has engaged in full-time teaching and research for at least three years and in the past five years has worked at one of the top 500 universities listed in the most recent QS World University Rankings, Times Higher Education World University Rankings, or U.S. News & World Report Rankings. +
3. The person is a leading international scholar recruited by a university or college who has received Ministry of Education funding support under the Yushan Fellow Program. +
4. The person has been or is currently employed in a public or private school, college, university, or educational organization in another country or in Taiwan and for at least five years has provided services as a teacher or researcher or provided educational administration services, with their most recent monthly salary being at least NTD 160,000 or equivalent. +

Foreign Special Professional Who Possesses Special Expertise in the Field of Culture and Arts

Must meet **ONE** of the following conditions:

1. Performing Arts

1. Previously serving as member of international arts organization, or assuming post of significant capacity in governmental agency or private organization related to culture and arts. +
2. Currently or previously being major or significant member of hosting international arts event (including, but not limited to major arts festival). +
3. Previously receiving internationally or domestically recognized award, or serving in judge panel of abovementioned award. +
4. Other individuals reviewed and validated by the Ministry of Culture. +

2. Visual Arts

1. Previously serving as member of international arts organization, or assuming post of significant capacity in governmental agency or private organization related to culture and arts. +
2. Currently or previously being major or significant member of hosting international arts event (including, but not limited to major arts fair or biennial). +
3. Previously receiving internationally or domestically recognized award, or serving in judge panel of abovementioned awards. +

Foreign Special Professionals Possessing Special Expertise in the Field of Sport

Must meet **ONE** of the following requirements:

1. Have served as a national team athlete, possess outstanding skills that will help raise the level of competitiveness of sport in Taiwan, and have achieved one of the following accomplishments: +
2. Have served as a national team coach, guided athletes to achieve excellent results and will help raise the level of sport competitiveness in Taiwan, and have achieved one of following accomplishments: +
3. Have served as a referee at an Olympic Games, Asian Games or World Games for an official sport and will help raise the level of sport competitiveness in Taiwan. +
4. The applicant previously had or currently holds a position in the sports industry in a foreign country or in the Republic of China, has recommended by a Specific Sports Association or by a professional sports organization for which the competent industry authority is the Ministry of Education, and has the potential to make a contribution to our sports industry. +

ABOUT THE QUALIFICATIONS

After selecting a field, select the best criteria under the field, and provide the required supporting documents.

Foreign Special Professional Who Possesses Special Expertise in the Field of Architecture

Must meet **ALL** the following requirements:

1. With a foreign or ROC's architect's license, or possessing at least five years of design or supervise building construction matters experience in architectural firms or offices. +

2. Previously or currently holding a position in a foreign state or in the ROC with a most recent monthly salary of at least NT\$160,000. +

*Applicant must obtain an architectural license.

Field of Law

The applicant needs to provide the license of a ROC attorney or the permit of a ROC foreign legal affairs attorney. Application for Foreign Legal Affairs Attorney's Practice Permit, please refer [HERE](#).

Must meet **ONE** of the following requirements:

1. Previously or currently holding a position in a foreign state or in the ROC with a most recent monthly salary of at least NT\$160,000. +

2. Previously or currently holding a position outside ROC as a chair professor, professor, associate professor or assistant professor of a university, or as a research fellow, associate research fellow or assistant research fellow of a research institution. +

3. Holding a law related executive position or above in a law firm or corporation. +

4. Having been recommended by the National Bar Association or the local bar association to which the attorney belongs. +

*Applicant must be a lawyer in the R.O.C., or R.O.C. foreign affair attorney.

Foreign special professionals possessing special expertise in the field of national defense

Must meet **ONE** of the following conditions:

1. Previously or currently holding a position in the field of defense aerospace or military shipbuilding in a foreign state or in Taiwan, possessing key professional knowhow, having obtained a doctoral degree or above in related fields from a university in Taiwan or another country, and having more than five (5) years of work experience in related fields. +

2. Having more than five (5) years of work experience in machinery, electrical engineering, project management, R&D or process engineering associated with defense aerospace industry that is uncommon in Taiwan. +

3. Having more than five (5) years of work experience in the design (including functions, structural, propulsion, power, command and control, auxiliaries, and outfitting systems), construction supervision, development, construction or project management of shipborne weaponry and platforms that is uncommon in Taiwan. +

4. Having been certified by the Ministry of National Defense as a talent with professional knowhow or transnational experience needed in Taiwan. +

APPLICATION PROCESS



ONLINE



30-60 BUSINESS DAYS



NO REFUNDS



- Color copy of your passport (must be valid for 6 months or more)
- 2" color photo (white background, no hat)
- Proof of professional qualifications (documents as required by each relevant department)
- Previous Alien Resident Certificate (if relevant)

STEP 1

ONLINE APPLICATION & PAYMENT

- Registration
- Fill in information
- Upload documents
- Payment

STEP 2

QUALIFICATION REVIEW

- Step 1
Information check
- Step 2
Qualification check
(*Review by relevant ministries)

STEP 3

IDENTITY VERIFICATION

- Step 1
Passport Inspection

(*All applicant must have their passport inspected, except applicants from Hong Kong or Macau)
- Step 2
Secondary Review

STEP 4

APPROVAL

Email notification from the National Immigration Agency

STEP 5

PICK UP GOLD CARD

- National Immigration Agency Service Center
- Enter Taiwan with the "Republic of China Employment Gold Card Overseas Approval Certificate"

APPLICATION PROCESS

Application Portal managed by the National Immigration Agency

<https://coa.immigration.gov.tw/coa-frontend/four-in-one/entry/golden-card>



- Apply yourself
- Apply through employer
- Apply through agent



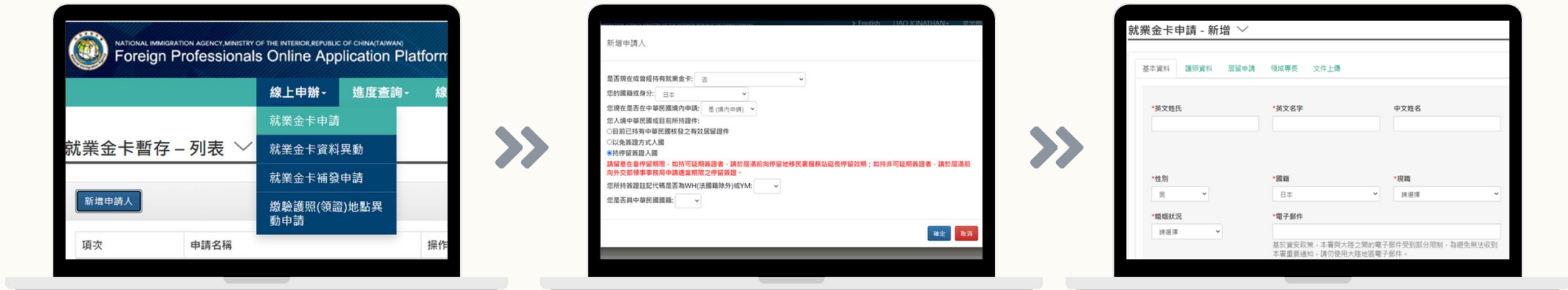
Registration

*Please keep your
account and
password safe



Login

APPLICATION PROCESS



NEW APPLICANT

BASIC DATA

PERSONAL INFO



PAYMENT & WAIT FOR
CONFIRMATION

UPLOAD DOCUMENTS

CHOOSE YOUR FIELD

- If the applicant did not submit sufficient supporting documents, such as missing documents, unclear information, or the authorities require more information about your qualifications, you will be requested to submit additional documents for review, asked to change field, or be rejected.
- If there are additional documents needed, the process will take additional weeks to a month to review.
- If the applicant does not submit required supplementary documents within 6 months, their application will be rejected by the Workforce Development Agency, and will not be refunded.
- If the applicant cannot be placed in a qualifying Field as a result of consultation, but does meet the conditions for recognition as possessing special expertise, then their application may be submitted for Special Case Review.

FAQ

<https://goldcard.nat.gov.tw/zh/faq/>

Q

How do I check the status of my application and submit additional documents?

The application process can be viewed on the application portal. All documents shall be submitted through the portal as well. Status email will also be sent.

Q

What should I be aware of if I apply from abroad?

After 2021/7/28, all applicants must collect their Gold Card in Taiwan. Print out the "Republic of China Employment Gold Card Overseas Approval Certificate" from the application portal to enter Taiwan with this certificate.

Q

What identities are not eligible to apply for the Gold Card ?

- (1) Mainland Chinese Citizens
- (2) R.O.C Nationals living in Taiwan with household registration

Q

Do my documents need to be verified?

An overseas ROC representative office must verify documents from the following countries/regions (excluding passports):

*Afghanistan, Algeria, Bengal, Bhutan, Myanmar, Cambodia, Cameroon, Cuba, Ghana, Iran, Iraq, Laos, Nepal, Niger, Nigeria, Pakistan, Senegal, Somalia, Sri Lanka, Syria, Philippines, Thailand, Vietnam, Malaysia, and Indonesia.

Get in touch with us!

TAIWAN EMPLOYMENT GOLD CARD OFFICE



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